GOVERNANCE LETTER

The Civic Theatre is a Company Limited by Guarantee, governed by a voluntary board of Directors. The Directors are Eddie Conroy (Chairperson), Elizabeth Corry, Cllr. Baby Pereppadan, Fiona Power, Neil Brennan, Julieanne Gorman, Lyn Hagin Meade. A list of the above Directors' biographies and dates of their appointment are attached.

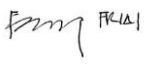
The Civic Theatre keeps detailed books and records of accounts and maintains strict financial controls. The organisation is transparent in its audited financial statements (a copy of the most recent set of accounts (2019) are available on our website). The Civic Theatre has adopted the guidelines given in the Statement of Recommended Practice (SORP) for charities as outlined in the Arts Council's document 'Recommended Guidelines for Financial Reporting' in respect of accounts for 2019.

As per the recommended guidelines by the Arts Council and the Charity Regulation we have disclosed in bands of €10,000 of senior staff with remuneration packages greater than €50,000 on our website https://www.civictheatre.ie/about-us/governance/

The Civic Theatre is committed to good governance and has embarked upon the journey of compliance with the Governance Code. The theatre complies with all regulatory requirements and operates in accordance with its governing document – a copy of our company constitution is available on our website.

The Civic Theatre is a registered Charity (CHY 13251) and is open, honest and fully transparent in its fundraising activities, the proceeds of which all go towards the primary activity of developing, managing and operating the Civic Theatre. The Civic Theatre is currently working to confirm compliance with the Statement of Guiding Principles of Good Fundraising developed by Irish Charities Tax Research Ltd (ICTR). A copy of our Resolution regarding the Statement of Guiding Principles for Fundraising is available on our website.

Yours sincerely,



Eddie Conroy
Chairman
Date: 01/04/2025

Board:
Chairperson: Eddie Conroy
Directors: Liz Corry (Company Secretary), Cllr. Baby Pereppadan, Fiona Power, Neil Brennan, Julieanne Gorman, Lyn Hagin Meade,

Eddie Conroy (appointed December 2015)
Eddie Conroy is County Architect with South Dublin County Council. With over 30 years experience in the Local Authority sector, he has worked on a broad range of design projects – Housing, Public Buildings, Civic and Urban Design. A past winner of the RIAI Silver Medal for Housing and RIAI Annual Regional Awards, he has been a designer on the Adamstown and Clonburris new-towns (Strategic Development Zones), the Tallaght Town Centre Plan and the N7 Corridor Study. He was joint author of the Design Manual for Urban Roads and Streets, a national standard for Ireland. He has been a member of the Council of the RIAI, long-standing member of the Board of Architectural Education and was a visiting Design critic for many years. He is Energy Champion for South Dublin County Council and has been central to a number of multi-city EU energy programmes under Civitas, Inter-Reg, Intelligent-energy Europe and most recently Horizon 2020. He reviews and writes regularly for Irish Architect and is an enthusiast of housing design in the 1930's.

Liz Corry (appointed September 2021)
Liz Corry is the Area Manager for Tallaght and Clondalkin Libraries at South Dublin County Council. Liz was Director of the Redline Book Festival 2020 -2021. Having worked for Libraries NI for a number of years and with her last role being Culture Services Manager for 29 libraries she has a breadth of experience. Liz is from Omagh in County Tyrone , but lives in Kildare having married a Dub, they have 4 daughters and 3 grandchildren.

Cllr. Baby Pereppadan (appointed November 2019)
Baby Pereppadan is originally form India and has been living in Tallaght for the last 18 years, with his wife and two children. He joined and became and active Fine Gael member in 2014.

Fiona Power (appointed January 2023)
Fiona is Commercial Operations Manager for The Square, Tallaght. Fiona's role involves improving the customer experience and the promotion of The Square, with a large focus on events, marketing and customer services. She works closely with the local community across many initiatives, including The Square's sports and community sponsorships.

Julieanna Gorman (appointed September 2023)
Julieanna is a Certified Internal Auditor working in Financial Services for over 8 years. She has a background in Financial Advice, Small Medium Enterprise Credit Risk and is completing ACCA exams. She has helped many companies strengthen their control environments over the years, by providing value add assurance. She is a Disability, Equity and Inclusion Champion, encouraging changes in perception and action to foster inclusion for all.

Neil Brennan (appointed September 2023)
Neil is senior regulatory counsel with over 20 years' experience in the financial services sector. He has held several leadership roles across compliance, risk management, corporate governance, and strategy and is approved under the Central Bank of Ireland's Fitness & Probity regime. Neil is a qualified director (Institute of Directors) and holds professional diplomas in financial and energy trading, company directorship, compliance and privacy. He brings a strong focus on integrity, accountability, and strategic oversight to his board work and is committed to supporting the development of resilient, well-governed organisations.

Lyn Hagin Meade (appointed November 2024)
Lyn has a background in research, facilitation, and writing. Lyn champions education, sustainable communities, neurodiversity and women in leadership. She has written and published a number of children's books.
She is mum of four teens and lives locally. She has been attending great theatre at The Civic since 2001.